# OUTSOURCING

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# Outsourcing

The causative in English

## Structure



#### What is it?

Understanding why it's important to study it.

**Types of causatives** 

Have, get & make

### **Active vs Causative**

What's the difference?

### How to form it

How is the causative formed in English?

### **Common Mistakes**

Typical mistakes learners make

Outsourcing

Useful business vocabulary



## The Causative

Understanding the basics

- It is a grammatical structure that allows speakers of English to express the idea of making someone or something do something.
- It is a useful tool for communication and can be found in a wide range of contexts, from casual conversations to formal writing.



The causative is formed using a combination of auxiliary verbs and main verbs, and it can be used to express a variety of meanings, including requests, commands, and suggestions.

• "I had my hair cut yesterday."

- (The speaker caused someone else to cut their hair.)
- "He **got** his car **fixed** by a mechanic." (The speaker caused someone else to fix their car.)
- "I'm having the house cleaned tomorrow." (The speaker is causing someone else to clean their house.)

### **The Causative**

## examples

# **Key Differences**



### Active

Active verbs are verbs that describe actions that the subject of the sentence is performing.

subject is doing the action directly.

### Causative

Causative verbs describe actions that the subject is causing someone or something else to perform.

the subject is not directly doing the action, but rather is causing it to happen

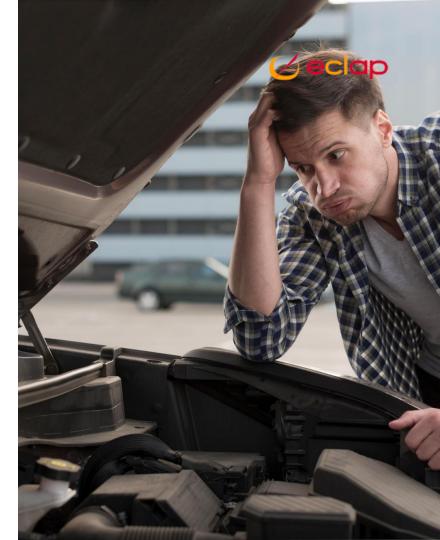
## **Active vs Causative**

He fixed his car

The subject, "he," is performing the action of fixing.

He had his car fixed

The subject, "he," is causing someone else to fix his car.







Some verbs can be both active and causative, depending on how they're used in a sentence.

She cut the cake

She had the cake cut into slices

Other examples are : wash, cook, build and write

## **Active + Causative**

## Examples

## **Forming the Causative**



Understanding how to make a sentence.

The causative in English is formed using one of three auxiliary verbs: have, get, or make.

The auxiliary verb is followed by the past participle or the base form of the verb, depending on whether it is in the active or passive voice

Subject + auxiliary verb (have/get/make) + object + past participle

I had my car serviced.

She got her hair cut.

He made me clean the kitchen.



# Using "Have"

This is the most common form of the causative in English. It is used to indicate that the subject arranged for someone else to do something for them, or to express that the subject wants something to be done.

I had my car washed. She had her house painted. (I arranged for someone else to wash my car.) (She wanted her house to be painted.)

## The Causative types

Passive or active?



When the person who does it is not known, or it is obvious from the context, we prefer to say:

Have something done. To have + object + past participle.

If you say 'I had my teeth checked', people will automatically assume it was by a dentist.





## **Flexibility with have**

## Have can be used in any tense.

- I will have my roof repaired.
- I am having AC installed.
- I had my house painted.

Remember that if you make a mistake people will misunderstand you!

## Causative

Translations

PHRASE	SIGNIFICADO
I <b>had</b> my hair <b>cut</b> on Saturday.	Me corté el pelo el sábado.
We are going to have air conditioning installed	Nos van a instalar aire acondicionado
They had the house enlarged.	Ampliaron la casa.
We <b>have</b> our hedges <b>cut</b> twice a year.	Nos cortan los setos 2 veces al año.
We had three rolls of film developed.	Revelamos tres carretes de película (en una tienda fotográfica).
Do they have their groceries delivered?	¿Les traen la compra?
Have you had the furniture moved yet?	¿Te han trasladado los muebles ya?
Do you want to have the lump on your arm looked at?	¿Quieres que te miren el bulto del brazo?





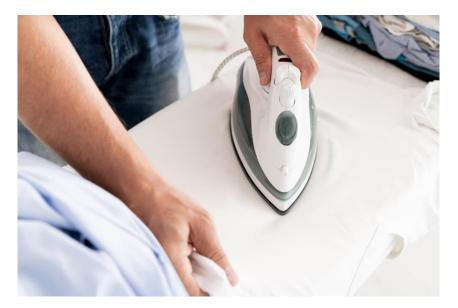
When the person who does it is not the typical one or we want to highlight the person, we prefer to say:

Havesomeonedosomething.To have + object + verb in base verb + object.

I will have my brother iron my clothes.

The Causative

Active or passive?





# Get

This form of the causative is used to indicate that the subject convinced or persuaded someone to do something for them.

She gother husbandto fixthe leaky faucet.Get+object+object

## Causative





PHRASE	SIGNIFICADO
I <b>had</b> my teacher <b>wash</b> my car.	Hice que mi profesor me lavara el coche.
We <b>are going to have</b> Brian <b>iron</b> our clothes.	Vamos a hacer que Brian planche nuestra ropa.
She <b>had</b> her mother in law <b>fix</b> her car.	Hizo que su suegra le arreglara el coche.
We <b>got</b> President Obama <b>to teach</b> the seminar.	Conseguimos que el Presidente Obama impartiera el seminario.
We <b>got</b> Prince William <b>to develop</b> our photos.	Conseguimos que el Príncipe Guillermo revelara nuestras fotos.
Did they have Belen Esteban deliver their groceries?	¿Hacían que Belén Esteban les llevara la compra?
Have you had Brian move the furniture yet?	¿Ya hiciste que Brian moviera los muebles?
I will have Donald Trump sing you "happy birthday"	Haré que Donald Trump te cante el "cumpleaños feliz"



"Would you like to have your tea served now, Sir?"

## **Common mistakes**



Typical mistakes people make with the Causative





These are some of the common mistakes that english learners make when using the causative:

- 1. Wrong auxiliary verb
- 2. Wrong form of the main verb
- 3. Confusing causative with the passive
- 4. Using wrong prepositions
- 5. Incorrect word order

Causative

Typical mistakes

I <del>made</del> my car repaired I had my car repaired <del>My car was repaired</del> I had my hair cut <del>to</del> the stylist <del>I had repaired my car by him</del>

## **Outsourcing vocabulary**



Useful business vocabulary



# **Outsourcing vocabulary**



#### Layoffs

A temporary or permanent discharge of a worker or workers because of economic conditions or shortage of work.

### **Redundancies**

Redundancy is a form of dismissal from your job. It happens when employers need to reduce their workforce.

#### Downturn

A decline in economic, business, or other activity.

### To fire/axe

To dismiss (an employee) from a job.

### To give notice

If an employer gives an employee notice, the employer tells the employee that he or she must leave his or her job within a fixed period of time

### **To dismiss**

To order or allow to leave or to send away

# **Outsourcing vocabulary**



### White collar workers

A white-collar worker is a person who performs professional, desk, managerial, or administrative work

### **Offshore outsourcing**

The practice of outsourcing to a company located in another country

### **Redundancy package**

All the payments and advantages that a company gives to workers who have lost their jobs because they are no longer needed.

### Salary

A salary is a fixed amount of money or compensation paid to an employee by an employer in return for work performed

### **Downsizing**

The process of reducing the number of employees in the company due to financial difficulties

### Wage

A wage is payment made by an employer to an employee for work done in a specific period of time.



# **Thanks!**

Does anyone have any questions?